



## **VOLUNTEER, HELPER and VISITORS POLICY**

### **MWGC is a Community Owned and Not for Profit Club**

Activities within the club sometimes require the enlistment of volunteers and visitors.

As a volunteer, helper or visitor to MWGC you are required to comply with all the rules, policies and procedures of the organisation. These responsibilities apply in regard to your conduct during any activity held or sanctioned by MWGC, Gymnastics NSW, Gymnastics Australia, or an affiliated club and anytime you represent MWGC.

At all times you must,

- Notify us of ANY matter that may expose any member or child to any risk.
- Abide by all rules, guidelines, terms, policies and procedures.
- Accept the terms and conditions.
- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to, MWGC standards, rules, regulations and policies.
- Operate within the rules of gymnastics including national and international guidelines which govern MWGC, Gymnastics NSW, Gymnastics Australia and the affiliated clubs.
- Do not use your involvement with MWGC to promote your own beliefs, behaviours or practices where these are inconsistent with those of MWGC, Gymnastics NSW and Gymnastics Australia.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring MWGC, Gymnastics NSW, Gymnastics Australia, or an affiliated club into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.